



**Effective leadership is reflected in various institutional practices such as decentralization and participative management.**

**Describe the organogram of the college management structure and its functioning system highlighting decentralized and participative management and its outcomes in the institutional governance.**

College has active management system with decentralization to coordinate administrative and academic functions.

This includes Board of management (**BOM**), Governing council (**GC**), Dean / IQAC chairman, 7 criteria heads, Heads of departments, committees, faculties, students and other stake holders.

The **BOM** executes the action plan, decisions for overall upgradation of College. Dean is head of the institution and works along with Departments and criteria heads and enforces vision and mission of the College and decisions of the Board.

IQAC is a prominent academic and administrative body, achieving quality of all the domains, focusing on maintaining and improving the quality of education.

It prepares Strategic Perspective plan (**SPP**) with budgetary provisions consulting departments and submits to **GC**. Once approved, then Dean organizes it with systemic empowerment strategies through stakeholders. The Parent Teachers Association (**PTA**) considers parent's views as important stakeholders are taken in to account.

Various committees are formed by faculty members and student representatives headed by a senior faculty to monitor day to day activities of the institution:

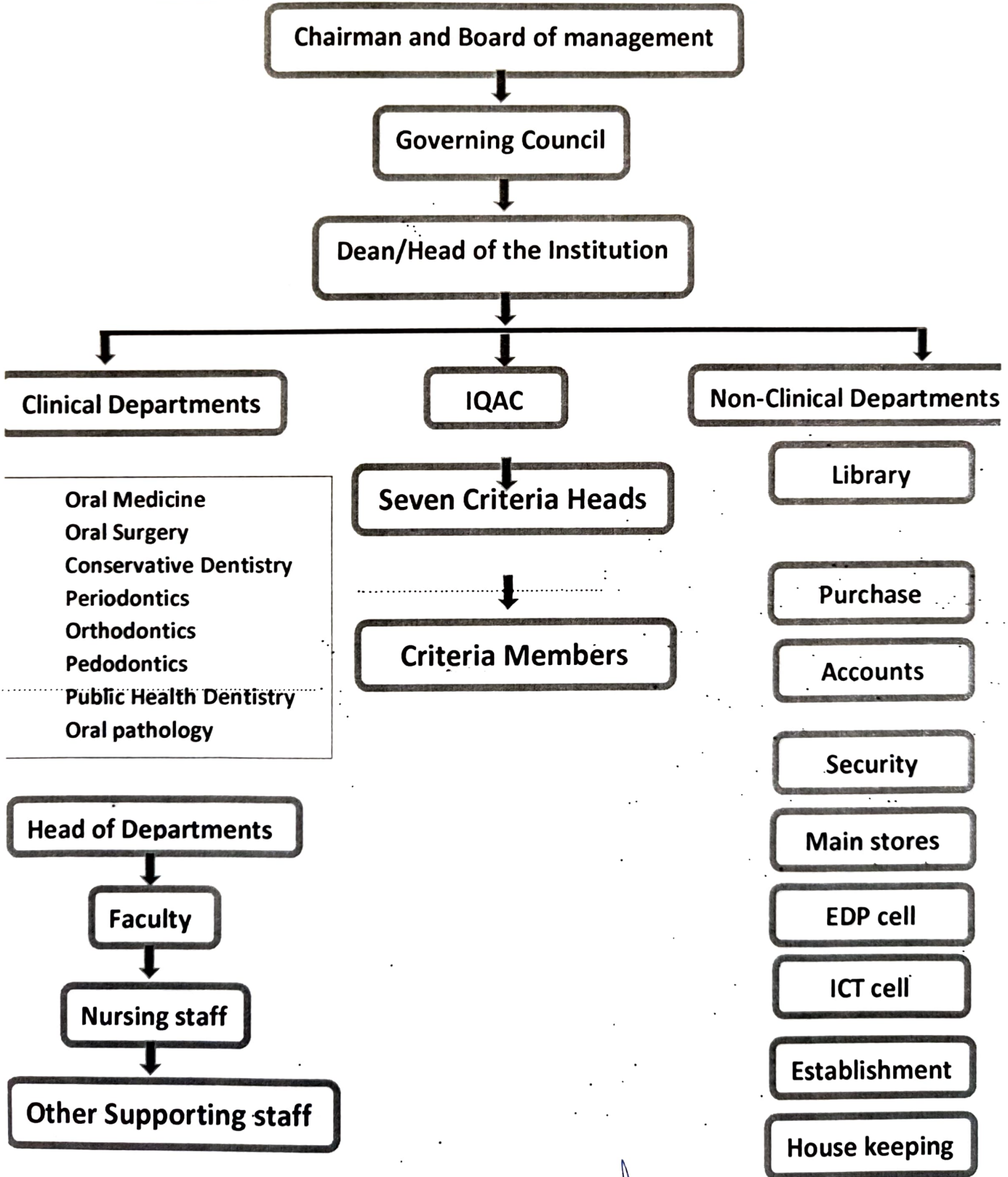
The Administrative staff assist Dean in daily operations of college. All the maintenance support staff perform their duties meticulously. This brings the planned progress and achievement of desired outcomes.

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**ORGANOGRAM OF THE COLLEGE MANAGEMENT STRUCTURE AND FUNCTIONING SYSTEM**



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